Lifeguard I, II, III

Department: Parks and Recreation
Division: Public Works
Supervisor: Pool Manager
Salary: Non-exempt
Status: Seasonal (Memorial Day – Labor Day)

$11.75 - $12.00 – Hourly for 3rd year Lifeguards
$11.00 - $11.50 – Hourly for 2nd year Lifeguards
$10.00 - $10.50 – Hourly for 1st year Lifeguards

Education and Experience: Must be at least 16 years of age. Position requires good verbal communication skills. Prior work experience is not a requirement, but preferred.

Licenses and Certificates: This position requires current Red Cross Lifeguard Certification. (Certification will be at the expense of City of Alpine.)

General Purpose
Responsible to the Pool Manager(s) for the performance of aquatic duties. Ensure all swimmers are following pool rules and regulations. Provide emergency intervention when needed. Maintain a clean, safe, and sanitary facility.

Typical Duties
• As required, administer first aid and CPR.
• Enforce all pool rules in a consistent manner.
• Identify potential accident hazards.
• Respond quickly, intelligently, decisively and in accordance with established emergency and accident management practices.
• Maintain cleanliness of pool deck and restrooms.
• Facilitate public relations with a positive and professional attitude, courtesy and tact.
• Complete appropriate reports.
• Monitor and record chemical levels.
• Attend and participate in all in-service training.
• Carry out additional duties as assigned.

Knowledge, Skills, and Abilities
• Possess leadership abilities, interpersonal and team work skills, analytical skills, initiative and good communication skills.
• Must possess excellent swimming skills.

Other Job Characteristics
• Must wear staff uniform only while on duty.
• Work weekdays, weekends, and holidays.
• Be willing to substitute for others.
• Report to work on time for every scheduled shift.

Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.

ACKNOWLEDGEMENT

As evidenced by my signature below, I have read my job description and have fully understood my duties and responsibilities related to my employment with the City of Alpine. I also acknowledge that I am qualified to perform these duties and, with or without reasonable accommodation, can perform the essential functions of this position as described. Further, I understand that if, at any time, I am unclear as to what my job duties and responsibilities are, or what is expected of me, I will notify management immediately to interpret these duties and expectations.

Employee Signature & Date
Employee’s Printed Name